

Raymond B. Cattell

Peeling the Onion

Surface Traits

Outer skin of the onion

(goofy, weird, crazy, flaky, crazy, silly, nutty, zany, wacky)



Clusters

Just under the surface on the onion

(Eccentric)



Source Traits

The meat of the onion

(Reserved/Outgoing Humble/Assertive Shy/Venturesome)



Dynamic Traits

The core of the onion and source of personal motivation

Ergs (Food seeking, Mating, Pugnacity) Meta Ergs (Sentiments)